**HIGH PERFORMANCE**

**U.S. National Team**

**Medical staff application**

**HIGH PERFORMANCE: NATIONAL TEAM – medical staff**

**ABOUT THE ROLES**

USA Lacrosse provides world-class medical providers the opportunity to help lead the U.S. National Team in its preparation leading up to and during the World Championships for 5 (3) National Teams - Men Box, Senior Women and Men U20 Men and Women.   
  
**At present, we are seeking applicants for the following position: Athletic Trainer on the 2022 U21 Men’s National Team, competing in Limerick Ireland.**

**Job Title**:

* Certified Athletic Trainer

**Reports to**: Director of High Performance. The Medical Team will serve under the leadership of the USA Lacrosse’s Director of National Teams and High Performance for the duration of term. For each team there will be an appointed lead Doctor and Lead Athletic Trainer.

**Purpose of Role**: The National Team Medical Staff are selected every four years by USA Lacrosse and are primarily responsible for the medical care and treatment of the athletes. The position has been filled very successfully by full-time professionals who, with careful planning and preparation, have balanced the demands of their day job, and professional medical responsibilities.

**Term of Appointment**: Each team and appointment will have different end and start dates and ending with a World Championship. The Men’s U21 Medical Staff terms will end after the 2022 U21 World Championships.

**Remuneration**:

These are strictly unpaid, volunteer positions. USA Lacrosse will pay for the reasonable cost of travel, meals, and lodging for all team events. This is a professional appointed contract for services position and budget pending the medical staff will receive an agreed honorarium for the term of the agreement.

**FUNCTIONS OF THE ROLES**

Under the direction and guidance of the USA Lacrosse High Performance and National Teams Director and in conjunction with the USAL Center for Sport Science Director, the USAL Sport Science & Safety Committee, the U.S. National Team will appoint one lead physician, who will be responsible for serving as the lead of their respective team’s medical staff and designate the other physician as an assistant. Each of the National Teams will be assigned two board certified doctors – a primary care physician and an orthopedist – with sports medicine certification and/or sports fellowship training and significant lacrosse experience. Each team will also be assigned two Certified Athletic Trainers (ATCs), one who will be a lead and the other an assistant who report to and work with the team physicians. Each team physician will also work with the USA Lacrosse Head Athletic Trainer.

**PHYSICIAN JOB DESCRIPTION**

All U.S. National Team Physicians should have experience with and be supportive of USA Lacrosse and the National Teams program, should demonstrate a willingness to promote and grow the National Teams program, and should demonstrate a willingness and capacity to develop relationships with the National Teams coaches, staff, players, and USA Lacrosse staff. The team physician must be willing to commit the necessary time and effort necessary to provide care to the athletes and the team. In addition, the team physician must develop and maintain a current, appropriate knowledge base of the sport(s) for which he/she is accepting responsibility. The U.S. National Team Physicians are expected to attend all team practices or games, including quadrennial international competitions.

**Specific Duties of Medical Staff**

**•** Follow Emergency Action Plan (EAP) for USA Lacrosse facility and other event host sites along with athletic training staff

**•** Perform sports pre-participation exams for the team (likely to be done during first training weekend), including screening, examination, and evaluations

**•** Refer and follow-up with specialists/home doctors as needed

**•** Administer/monitor/track baseline concussion testing (ImPACT or similar service)

**•** In conjunction with USAL assist to oversee the World Anti-Doping Agency (WADA) screening/testing/administration in accordance with USA Lacrosse and World Lacrosse policy

**•** Oversee completion of World Lacrosse medical paperwork, including the administration of Therapeutic Use Exemption forms (TUE)

**Principle responsibilities**:

**•** To provide for the health, safety, and well-being of individual athletes – enabling each to realize his/her full potential

**•** Possess special proficiency in the care of the musculoskeletal injuries and the medical conditions related to sports and exercise

**•** Actively collaborate with other health care providers, including but not limited to medical subspecialists, ATCs, and allied health professionals

**•** Assume responsibility within the team structure for making medical decisions that affect the athlete's and the team’s safe participation

**•** Conduct or coordinate sports pre-participation exams of all athletes on the team in order to determine whether an athlete is cleared to play, needs further medical evaluation or rehabilitation, or should considered for disqualification from certain activities

**•** Conduct or coordinate the medical evaluation to determine if an athlete is ready to return to play following an injury or medical illness

**•** Possess excellent communication skills, as a key part of the job is to advise, and as appropriate, educate the coaches and ATCs along with the athlete and their families

**•** Retain the authority to make health-related decisions that affect the individual athlete and the team, and advise the organization on team health related matters

**Necessary qualifications**:

**•** Have a M.D. or D.O. in good standing, with an unrestricted license to practice medicine

**•** Be board certified in either primary care and/or orthopedics

**•** Have a sports medicine subspecialty certification or substantial sports medicine clinical experience

**•** Possess a fundamental knowledge of emergency care regarding sporting events

**•** Be trained in CPR

**•** Have a working knowledge of trauma, musculoskeletal injuries, and medical conditions affecting the athlete

**•** Have at least five years of experience working with lacrosse players, ages 17-30  
  
  
  
  
**Desirable clinical training, experience, and administrative skills**:

**•** Continuing medical education in sports medicine

**•** Additional training in sports medicine (i.e. sports medicine fellowship)

**•** 50% or more of practice involving sports medicine

**•** Membership and participation in a professional sports medicine society

**•** Involvement in teaching, research and publications relating to sports medicine

**•** Training in advanced cardiac life support

**•** Knowledge of medical/legal, disability, and workers' compensation issues

**•** Media skills training **General Requirements/Expectations**:

**•** Overall injury and illness prevention, evaluation, and management for the team members

**•** Return to play decisions

**•** Coordination of care for catastrophic medical injuries or illness at team events

**•** Roster consultation with regards to medical conditions of the athletes including injuries

**•** Enforce medical policies of USA Lacrosse

**•** Promote the health, safety and wellness of team members

**•** Participate in fundraising efforts; leverage industry connections for in-kind donations

**Medical management of the athlete**:

**•** Manage injuries on the field and on the sidelines

**•** Provide for medical management of injury and illness

**•** Coordinate rehabilitation and return to participation

**•** Provide for proper preparation for safe return to participation after an illness or injury

**•** Integrate medical expertise with other health care providers, including medical subspecialists, athletic trainers and allied health professionals

**•** Provide for appropriate education and counseling regarding nutrition, strength and conditioning, ergogenic aids, substance abuse, and other medical problems that could affect the athlete

**•** Provide for proper documentation and medical record keeping need to include Health Athlete documentation, both training of system and implementation

**Administrative and logistical duties**:

**•** Establish and define the relationships of parties involved in the health, safety and wellness of the athletes and team

**•** Educate athletes, parents, administrators, coaches, and other necessary parties of health and safety concerns regarding the athletes

**•** Develop a chain of command regarding medical issues

**•** Plan and train for emergencies involving health and safety during competition and practice

**•** Address equipment and supply issues that may affect the athlete’s health and safety

**•** Provide for proper event medical coverage

**•** Assess environmental concerns and playing conditions that may affect the athlete’s health and safety

**Education of a Team Physician**:

Ongoing education pertinent to the team physicians is essential. Currently, there are several state, regional and national stand-alone courses for team physician education. There are also many other resources available. Team physician education is also available from other sources such as: sport-specific (e.g., National Football League Team Physician's Society) or level-specific (e.g., United States Olympic Committee) meetings; National Governing Bodies' (NGB) meetings; state and/or county medical societies meetings; professional journals; and other relevant electronic media (Web sites, CD-ROMs).

**Accountability**:

The U.S. National Team Physicians must sign a USA Lacrosse Conflict of Interest policy statement, be current USA Lacrosse members, and sign a code of conduct statement and a photo release form. Any violation of USA Lacrosse policy or the code of conduct will subject the U.S. Team Physician to the processes of USA Lacrosse in the event of disciplinary action. All National Teams staff members, including Team Physicians, are subject to an annual performance review.

**ATHLETIC TRAINER JOB DESCRIPTION**

The U.S. National Team Athletic Trainers are primarily responsible for performing a variety of duties involved in the treatment and prevention of injury and in the care, evaluation, and rehabilitation of their respective team. The U.S. National Team Athletic Trainers shall support the team and work under the direction of the team physicians, USA Lacrosse High Performance and National Team Director, and the USA Lacrosse Center for Sport Science.

In addition to the medical qualifications laid out below, all U.S. National Team Athletic Trainers should be supportive of USA Lacrosse and the National Teams program; should demonstrate a willingness to promote and grow the National Teams program; should demonstrate a willingness and capacity to develop relationships with the various team coaches, staff, players, and USA Lacrosse staff; should have strong and positive relationships with top collegiate and high school coaches; and should have some experience and exposure in the international game.

If an Athletic Trainer is not available for any specific event the trainers from other teams will be pooled and potentially asked to fill-in.

**Necessary qualifications**:

**•** NATA certification

**•** Current C.P.R and A.E.D. certifications

**•** Excellent clinical and interpersonal skills

**•** Awareness of and willingness to be available and flexible in a program of rapidly changing needs and exigencies

**•** The physical and psychic stamina necessary to work in and support a broad and demanding program

**•** At least 5 years sport-specific experience with lacrosse

**Desirable clinical training, experience, and administrative skills**:

**•** Previous experience in a clinically oriented athletic medicine program

**•** Experience in use of computer software for injury surveillance, treatment, patient records and supplies and inventories

**•** Specialized training in manual therapies

**•** Specialized training in rehabilitation/treatment protocols

**•** Travel experience domestically and internationally

**•** Master’s Degree, advanced certifications or experience in a clinically oriented athletic medical program

**Principle responsibilities**:

**•** Promote and implement a program of safety and injury prevention in assigned areas of USA Lacrosse National Team programs by:

- Reviewing medical forms for each participant

- Being familiar with the emergency action plan for each facility where practice and competition will occur

- Providing necessary prophylactic wrapping, strapping, and padding procedures for practice and competition

- Providing continuing surveillance for hazards and hazardous conditions on playing areas

- Reporting and/or correcting practices that may cause undue jeopardy to the health and well-being of the athlete

- Cooperating with coaching, sports dietitian, and strength and conditioning staff on matters of nutrition, conditioning, and training

- Advising or counseling participants of sound health and safety practices

- Advising and assisting USAL’s General Manager and Team Physicians, individual coaches, and equipment staff in selecting and fitting protective safety equipment

**•** Provide on-site coverage and injury care to participants in assigned activity during practice sessions/competition by:

- Determining the level of severity of each injury

- Administering first aid, emergency care, and follow-up care (first-aid care will be provided by the athletic trainer to any person injured in or on a USA Lacrosse sponsored event)

- Referring team members, who have sustained significant athletic injury or disability, to the appropriate team physician either a USA Lacrosse physician or the athlete’s personal physician

- Securing and/or providing appropriate emergency medical care

**•** Assess medical issues and determine if referral to a physician is necessary. Examples include evaluating for infection, cardiopulmonary issues, gastrointestinal issues as well as other medical issues to determine if additional evaluation is necessary - determining the level of concern for each potential situation is important

**•** Administer treatment procedures and rehabilitation programs for injury or disability to team members under his/her jurisdiction and to seek out and rely on consultative support from the Director of National Teams or Team Physicians

**•** Provide coaching staff, strength and conditioning staff and Team Physician staff with up to date injury and illness reports

**•** Provide for proper documentation and medical record keeping using UASL’s digital “HealthyRoster” database

**Education of a Team Athletic Trainer**:

Ongoing education pertinent to the team athletic trainers is essential. Currently, there are several state, regional, and national stand-alone courses for team athletic trainer education. There are also many other resources available. Team athletic trainer education is also available from other sources such as: sport-specific (e.g., National Football League) or level-specific (e.g., United States Olympic Committee) meetings; National Governing Bodies' (NGB) meetings; state and/or county medical societies meetings; professional journals; and other relevant electronic media (Web sites, CD-ROMs).

**Accountability:**

Each Athletic Trainer must sign a USA Lacrosse Conflict of Interest policy statement, be a current member of USA Lacrosse, sign a code of conduct statement, and sign a photo release form. Any violation of USA Lacrosse policy or the code of conduct will subject the Athletic Trainer to the processes of USA Lacrosse in the event of disciplinary action.

*These job descriptions are not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity you will be required to work and with consultation can be amended in the light of the changing needs of the organization*

**HOW TO APPLY - APPLICATION AND INTERVIEW PROCESS**

Please provide the following when submitting your application:

1. Completed “Medical Staff Application” – see below
2. Letter of introduction detailing skills and experience relevant to the job description
3. A resume or curriculum vitae outlining your skills and work experiences
4. Email all documents (relevant materials and the application) to Jason Vescovi, USA Lacrosse Director, Center for sport Science JVescovi@usalacrosse.com with the subject line of:   
   [ATTN: National Team Medical Staff]

**The Search and Selection Process**:

October 1 Application submission deadline

October 20 search committee reviews applicants

November 1 Candidate announced

**INQUIRIES**  
If you require further Information, please contact Jason Vescovi, USA Lacrosse Director, Center for Sport Science [JVescovi@usalacrosse.com](mailto:JVescovi@usalacrosse.com)

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| **NATIONAL TEAM MEDICAL STAFF APPLICATION** |
| I am interested in being considered for the following National Teams Medical position(s):  *Select a team(s) in order of preference*  [ ] Men’s U21 - term ends with 2022 World Championships -------------------------------------------------------------------------------------------------------- *Select a position*  [ ] Athletic Trainer |
| **Personal Information**   |  |  | | --- | --- | | Name: |  | | USA Lacrosse Member Number: |  | | Home Address: |  | | Contact Number (Work/Mobile): |  | | Email: |  | | Current Employer: |  | | Position: |  |   **Questions**   |  |  | | --- | --- | | Please briefly describe why you are interested in this position: |  | | Please describe your involvement with lacrosse (player, coach, administrator, etc). Please include any international lacrosse experience you have: |  | | Please describe any other sports experience in your profession as a physician/ATC: |  | | Please describe any previous experiences working with USA Lacrosse: |  | |