



## **PROFESSIONALISM**

- What is a Professional?
   "a calling requiring specialized knowledge and often long and intensive academic preparation"
- · Lacrosse is "controlled chaos"
- We are the calming factor
- · We are unbiased
- We are entrusted to be keepers of the game
- We must respect our role
- WE MUST HONOR THE GAME

Proper

**Preparation** 

**Prevents** 

Poor

Performance

2

## **APPEARANCE**

- · First impressions speaks volumes
- Conveys a level of respect for the game, coaches and players
- Is your ref bag ready to go?
- Have you taken inventory?
- Are you in shape?
- · Can you "ref with a smile"?







## UNIFORM

## Complete uniform

- Match your partner(s)
- Shirt
- · Shorts or pants w/ Black Belt
- Socks that cover the ankle bone
- All Black Shoes
- Striped Hat
- Whistle (Fox40 preferred)
- 2 Flags
- · 20-Second Timer
- Tape Measure





4

## UNIFORM OPTIONAL ITEMS

## All Must Match

- All Black Coats
   OK for extreme weather
- Black Gloves
- -Football receiver gloves are great -Wear lates/rubber gloves under to keep hands warm
- Neck Covering
   A headband worn around the neck can be a great way to block to the
- · All Black Winter Hats -Only in extreme and all must wear





5

## **DOES IT MATTER?**

## **ABSOLUTELY**

A properly coordinated crew sends several unspoken messages

- We take our job seriously
- · We are prepared
- · We respect the work the coaches and players have done to prepare
- We respect our partners
- We respect ourselves
- WE HONOR THE GAME







## WE ARE JUDGED WHILE IN THE STRIPES We all became officials to make friends and have some fun, but there are limitations. Always leave the immediate playing area to have a post-game beverage. Do not socially engage with anyone from the teams that you just officiated. Have a change of clothes to wear if you do decide to spend some time with your crew

**?** 



8



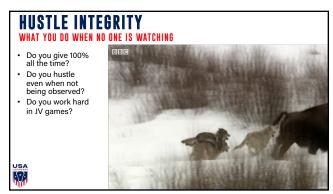




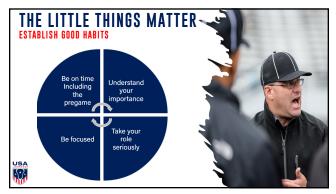
10



11







13



14





## MECHANICS HOW WE DO OUR JOB Correct mechanics allow you to be in the best position to see the play Make adjustments as the play changes Being out of position opens the door for problems on the field and from the sideline Keep moving – Don't Kill Grass Be on the lines (goal, endline, sideline) when the ball is there

16



17

## PREGAME TIME TO GO TO WORK

- Socialize before the pregame or after the game
- Ask relevant questions
- Have your rule book available
- Discuss the teams playing
- · What does this game mean?
- Is this a rivalry game?
- What are the strengths and weaknesses of each team

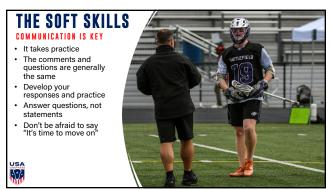


WSA W





19



20

# THE SOFT SKILLS HEAD COACH COMMUNICATION ACTIVITY Situation • You have a head coach that has a reputation as a "hot-head" and likes to yell at everything. He has no social filter and typically gets one conduct penalty per game and sometimes a USC. As you are running by the bench as trail and call a loose ball push the coach screams, "What are you doing? Have you ever seen lacrosse? This must be your first game!" • How do you handle this?



## **ASSISTANT COACHES** CAN BE GREAT ASSETS

- You guide the conversation
- Have them be a buffer to the coach
- · Remember their first responsibility is to coach the kids and not talk to you
- The Sub Box coach can help with the bench and player issues
- · Questions are OK



10 22

## THE SOFT SKILLS

## ASSISTANT COACH COMMUNICATION ACTIVITY

## Situation

- You are in a conference game with teams that are similarly skilled. One of them is having a bad game but fighting to hang in there. An assistant regrams to narig in there. An assistant coach for the loosing team who has been quiet for the entire game is standing at the end of the coaching box when you throw a flag. He says "Come on ref, you have to call it both ways."
- · What do you do?



(V)

23

## **PLAYERS** YOUR BIGGEST ASSET

- · Connect with the players and they will work with you
- Establish a working relationship with the captains
- Faceoff men should be your best friends
- Players are generally embarrassed by poor behavior by parents and coaches
- Use them as first line of intervention when needed





1	Λ
,	Д



## **MISTAKES**

## **WE ALL MAKE THEM**

- · How you handle a mistake will determine your credibility with all stakeholders
- Own them, don't try to cover up or
- Admit to a coach when you made a mistake
- · Apologize to the coach and players
- Reset the field so no advantage is gained from your mistake
- · No make up calls







25

## YOUR CREW

## LOYALTY IS PARAMOUNT

- · Your crew is YOUR team
- · Live as a team or die as an individual
- · Your partners will make mistakes
- Don't throw them "under the bus" · Senior officials need to be good
- mentors
- · Let your Crew Chief do their job
- The goal is always to make the SAFE



(V)

26

## GROWTH AS AN OFFICIAL

## HOW TO GET TO THE NEXT LEVEL

- What level are you now?
- · What level do you want to get to?
- · Who can help you get there?
- · Be willing to travel
- · Be willing to accept all assignments
- · Communicate your goals
- Ask for HONEST feedback
- Be willing to ACCEPT it and grow
- · Attend a USAL LAREDO Clinic



 National Team Events World Games/Olympics





# PATHWAYS TO SUCCESS YOUR GROWTH IS YOUR JOB Officiating growth is a personal responsibility You are competing with your fellow officials for the "Big Game" Find a mentor Watch high level officials Learn and get better every game Accept challenges and setbacks Don't blame others

28

