



CODE-OF-CONDUCT POLICY

1. Purpose:

Honesty and Integrity are central to the success of the Mountainside Lacrosse (MSLAX), and as such, Board of Directors (hereinafter Board) must always act with the highest standards of conduct and in the best interest of MSLAX.

2. Fiduciary Duties and Active Participation:

- Act reasonably, honestly, prudently, in good faith and with a view to the best interest of the organization and its members.
- Do not use one's position as a board member to further private interest.
- Remember the obligation to represent the entire membership.
- Always represent the organization in a positive and supportive manner and in all places.
- Be fully informed on all business matters, ensure prudent use of all assets, and act with competence while serving on the board.
- Make attendance at all meetings of the board a high priority.
- Be prepared to discuss issues and business on the agenda and having read all background material relevant to the topics at hand.
- Cooperate with and respect opinions of fellow board members, and leaving personal prejudices out of all board discussions, as well as supporting actions of the board even when the board member personally did not support the action taken.
- Maintain the confidentiality of any information regarding the affairs of the organization or its members. Board members should not disclose such confidential information to anyone.
- Comply with the organization's foundational documents, including the organization's conflict of interest policy.

3. Application:

- All board members must sign and acknowledge the Code of Conduct
- Failure to comply with the Code of Conduct will result in disciplinary action that may include removal from the board.

4. Procedures and Accountabilities:

- All board members who become aware of violation of this policy are to notify the board President, or Vice President if the offending party is the President.
- Once aware of possible violation, the notified board officer must:
 - Discuss the possible policy violation with the offending board member. One additional board officer shall be included in this discussion.
 - Notify all board members of the intent to discuss disciplinary action at the next board meeting or call a special meeting as outlined in the bylaws if warranted.
 - Follow the applicable procedures outlined in the bylaws.

5. Amendments:

- This policy may be amended by the board by majority vote.



Mountainside Lacrosse Code of Conduct

I, _____, recognizing the important responsibility I am undertaking in serving as a member of the Mountainside Lacrosse (MSLAX) Board of Directors, hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations associated with my role as a Board Member and abide by this Code of Conduct. I understand that failure to abide by this Code of Conduct may result in my removal as a Board Member, pursuant to the requirements and processes provided in the MSLAX governing documents.

Board Member Signature

Date