



WORKING AT USA LACROSSE

HEALTH & FINANCIAL WELLNESS

We Offer the Following Benefits

- Medical, Dental, & Vision Insurance
 - Multiple Plan Options for Medical & Dental
- Health Saving Account (HSA) with the High-Deductible Health Insurance Option
- Flexible Spending Account (FSA)
 - Medical & Dependent Care
- Flexible Spending Account Stipend if Medical is waived.
- 403(b) Retirement Savings Plan
- 4% Employer Contribution to 403(b) Plan at One (1) Year of Employment
 - Full Vesting in Employer Contribution at Three (3) Years of Employment
- Company Paid Life & AD&D Insurance at 1x Annual Salary up to \$50,000
- Voluntary Supplemental Life & AD&D Insurance
- Company Paid Long-Term Disability at One (1) Year of Employment
- Voluntary Short-Term Disability

Life, Work, Family

- Free Onsite Gym
- Free Parking
- Generous Paid Time Off
- 10 Paid Company Holidays
- Paid Maternity Leave
- Paid Parental Leave
- Free Employee Assistance Program (EAP)
- USA Lacrosse Gear Merchandise Discount
- Employee Referral Program

HIRING PROCESS

USA Lacrosse values our candidates and are committed to providing a positive recruitment experience. We interview and hire based on a candidate's qualifications, experience, and background that best align with the essential functions of the job they are applying for. If you are selected to be moved forward in the interview process, you can expect the following:

- Phone screen with the hiring manager.
- Panel interview with a panel of your potential peers.

- Final in-person interview. Please note, based on the level of the position, there may be additional interviews following the final in-person interview.

TRAVEL REQUIREMENTS

Please note, some positions may require local, and sometimes international travel, based on the business needs of the role. All job advertisements will specify travel needs associated with the position.